

## Corporate Social Responsibility Policy

Greenplate Pty Ltd was established in 2004 as an organisation focused on bringing sustainable products to the market. It has grown to its present status on principles of trust, integrity and concern for customer satisfaction. Therefore Greenplate as an organisation along with its staff conducts its activities in a manner that is consistent with these principles.

### **Purpose**

Greenplate Pty Ltd exists to deliver valued benefits to our customers by informing and advising them of the right product choice for their application, providing assistance in the event of emergencies and delivering excellent products and services in our specialised fields of barbecues, lighting and specialist solar installations.

### **Vision**

To continually strive to improve the quality of our range of energy efficient products and strive to provide quality customer service.

### **Values**

- Maintaining trusted relations with all people and companies representing our range of products
- Delivering excellent service
- Acting with honesty and integrity and treating everyone with respect
- Including, empowering, supporting and developing our employees
- Encouraging continuous improvement and innovation
- Supporting and contributing to the community at large

The organisation takes its broader obligations as a responsible corporate citizen very seriously. It devotes resources to non-commercial activities to reflect these obligations and the company's commitment to them.

### **The Community**

Greenplate Pty Ltd supports surrounding communities with the donations of electric barbecue and benches. Benches were donated to Moreton Bay Regional Council as part of the rebuilding from the 2011 floods. Different BBQ's have been donated to community groups such as the Spinal Unit at the Princess Alexandra Hospital. The disability approved BBQ provides a relax area for patients and their families. In 2020 Greenplate donated a BBQ unit to Champions Church in the Redlands. Champions Church provides food and support for disadvantaged members of the community.

Greenplate is actively supporting several charities as well as encouraging employees to donate to nominated charities of their choice.

### **The Environment**

Greenplate Pty Ltd strives to deliver products and services using the least amount of energy and the least amount of impact on the environment. Greenplate is a sustainable product solution provider which only sells environmentally friendly products that have minimal running costs and are almost 100% recyclable. Each product is also designed for an extensively long lifespan. The organisation uses energy efficient practices in both the warehouses and sales offices. All office machinery and recyclable waste is placed in large recycle bins and sorted from general waste. The main warehouse uses totally recycled rainwater for all grey water applications. Greenplate also uses only recycled packaging materials.

### **Employees**

Greenplate is committed to providing a safe, fair and stimulating work environment that empowers employees to make a meaningful contribution to the organisations performance and development offering challenges and rewards for personal and professional growth. The organisation operates under an agreed number of values which highly focuses on honesty, integrity and respect amongst employees. A key aspect is focusing on the commitment to achieving high standards in Occupational Health and Safety (OH&S). Greenplate commits to helping employees who are injured at work in rehabilitation and working with them in returning to work safely and with confidence.